

Notice of Interim Dividend

On 6 April 2020 the board of directors declared an interim dividend for the year ending 31 December 2020 of 1.5p per share payable to shareholders registered on 7 April 2020. The dividend will be paid by check on 24 April 2020 mailed to each shareholder's address held by the registrar on that date. Any questions should be addressed to the registrar, Computershare Investor Services plc, at The Pavilions, Bridgwater Road, Bristol, BS99 6ZZ, www.investorcentre.co.uk, +44 (0)370 702 0000.

Date: 7 April 2020